

% of average headcount, %	14.0	7.0	6.7	-4.3
incl. under evaluation of competence procedures when transferred to a new position, selection to a labor pool, pers.	86.0	402.0	1,013	152.0
incl. under independent evaluation of qualification procedures (at CSC), pers.	0.0	0.0	2.0	0
Employees who underwent knowledge control, pers.	13,603.0	13,667.0	13,630.0	-0.3
Social policy and sustainable development				
Employees awarded with state awards, pers.	0	5	1	0.0
Employees awarded by the President and Government, pers.	7	1	0	-85.7
Employees awarded by the Ministry of Energy, pers.	112	60	84	40.0
Employees with industry awards, pers.	100	85	98	15.3
Employees awarded with corporate awards, pers.	1,560	1,250	1,654	32.3
Youth policy				
Number of high schoolers participating in Rosseti Group's career guidance projects, pers.	111	102	108	5.9
Number of partner colleges and universities in the Company's service area, pcs	9	9	18	100.0
Number of students studying Company-sponsored educational programs, pers.	47	147	191	29.9
Number of students who did an internship at the Company, pers.	167	414	719	73.7
Number of young specialists who participated in corporate, regional or federal contests, forums, conferences, pers.	32	23	22	-4.3

COMPANY'S INTEREST IN OTHER COMPANIES AND MEMBERSHIP IN NON-COMMERCIAL ORGANIZATIONS

Company's interest in other companies in 2022

Abbreviated company name	Core line of activities	Interest as of 31.12.2022, %	Dividends collected during 2022, RUB thousand
Core companies			
AO Yekaterinburg Electric Grid Company	Electricity transmission and distribution	91.04	244,246.3
AO Yekaterinburgenergosbyt	Purchase and sale of electricity on wholesale and retail markets	91.04	611,697.4
PAO Lenenergo	Electricity transmission and distribution	1.2054	484,704.5
Non-core companies			
PAO OGGK-2	Production of thermal power and electricity	0.000168	15.6
AO Energosbyt Plus	Purchase and sale of electricity on wholesale and retail markets	0.0077	None

Company's membership in non-commercial organizations in 2022

Name	Participation financial details.
Self-regulated organization Urals Builders Association	Membership fee: RUB 80 thous. / year
Chelyabinsk regional association of employers Union of Industrialists and Entrepreneurs	Membership fee: RUB 150 thous. / year
ERA of Russia Association	Membership fee: RUB 500 thous. / year
NP Market Council Association	Membership fee: RUB 182 thous. / quarter
NP Regional Grid Operators	Membership fee: RUB 100 thous. / quarter
Self-regulated organization EnergoProfAudit Association	Membership fee: RUB 30 thous. / quarter
ENERGOPROEKT Association	Membership fee: RUB: 50 thous. / year
Self-regulated organization Urals Surveyors Association	Membership fee: RUB 70 thous. / year
NP NTC UES	Membership fee: RUB 1 500 thous. / year
Non-commercial partnership National Committee SIREN. Electricity distribution networks	Membership fee: RUB 3 thous. / quarter
South Ural Chamber of Commerce and Industry	Membership fee: RUB 18 thous. / year
NChOU DPO Training Center of IDGC of Urals	Transfer of property into management (RUB 61,881,191.7)
NDOU Ryzhiki	Founder by succession (restructuring of OAO Chelyabenergo)