

SUSTAINABLE DEVELOPMENT

CONTRIBUTION TO ACHIEVING THE UN SUSTAINABLE DEVELOPMENT GOALS

In 2015, the UN member states adopted the document under the title "Transforming our World: the 2030 Agenda for Sustainable Development" that lays out 17 goals and 169 objectives.

The Company is guided by the UN sustainable development goals in its operations. Due to the nature of the Company's operations in its production and sustainable development activities it helps achieve 8 out of 17 UN SDG on a daily basis.

3. Good health and well being

Activities

- Compliance with safety regulations and occupational safety
- Social security of employees, incl. health insurance and health resort treatment

2022 achievements

- Occupational safety costs: RUB 680 million
- 100% of the Company's employees are provided with voluntary health insurance
- 782 employees visited health resorts

4. Quality education

Activities

- Cooperation with core universities and secondary vocational educational institutions
- Training, retraining and advanced training of employees

2022 achievements

- 12.8 thousand employees were trained at the Company's expense
- Company's expenses on training and advanced training of employees: RUB 100.4 million



7. Affordable and clean energy

Activities

- Reliable electricity supply to consumers
- Provision of connection services to all interested parties

2022 achievements

- Isaidi (Permenergo): 0.8002 hours, Isaidi (Chelyabenergo): 1.7671 hours
- Isaifi (Permenergo): 0.8398 pcs, Isaifi (Chelyabenergo): 1.0838 pcs
- Iadipt (Sverdlovenegero): 0.0170 hours
- Incidents (on 2021): minus 4%
- Connection contracts executed: 27.2 thousand
- Capacity connected: 657 MW



8. Decent work and economic growth

Activities

- Employment in the regions of operation
- Competitive salary

2022 achievements

- 15.0 thousand people employed in 3 regions
- Wages and social benefits: RUB 14.4 billion



9. Industry, innovation and infrastructure

Activities

- Connection of new facilities
- Construction of new power lines and substations
- Digital transformation
- R&D

2022 achievements

- Applications filed: 52.4 thousand, Contracts concluded: 30.9 thousand, Contracts executed: 27.2 thousand
- Facilities commissioned: 1.9 thousand km of power lines, 264 MVA of transformer capacity
- Funding of the Digital Transformation Program's activities: RUB 193.0 million
- R&D expenses: RUB 20.1 million



11. Sustainable cities and communities

Activities

- Enhancement of reliability of electricity supply to consumers in settlements
- Use of insulated power lines and underground cables to improve network resilience and ability to withstand extreme weather conditions
- Use of smart switches to reduce the likelihood of power outages and increase safety and reliability of electricity supply

2022 achievements

- Isaidi (Permenergo): 0.8002 hours, Isaidi (Chelyabenergo): 1.7671 hours
- Isaifi (Permenergo): 0.8398 pcs, Isaifi (Chelyabenergo): 1.0838 pcs
- Iadipt (Sverdlovenegero): 0.0170 hours
- Expenses on repairs and maintenance: RUB 4.8 billion



12. Responsible consumption and production

Activities

- Enhancement of energy efficiency and reduction of losses
- Compliance with international standards in terms of quality management
- Sustainable use of natural resources

2022 achievements

- Effect from activities under the programs on energy saving, reduction of losses and other related activities totaled 16,737.5 tfoe, RUB 406.1 million
- Development of management systems in compliance with ISO 9001:2015, ISO 50001:2018, ISO 14001:2015, ISO 45001:2018
- Air pollution reduced by 12%



15. Life on land

Activities

- Biodiversity conservation

2022 achievements

- Bird-protection devices installed: 5.2 thousand