



### Prevention of corruption in cooperation with partners and contractors

Experts from relevant unit of the Company conduct examinations of bids received from procurement participants in terms of full disclosures, integrity, affiliation, competing interests, pre-conflict situations and other abuses related to occupied positions. During the reported period, 2,330 procurements were examined, with 6,181 procurement participants scrutinized. 139 negative opinions were prepared after examinations. Upon resolutions of the security department 12 procurements worth RUB 98,647 thousand were cancelled due to non-compliance of all tender participants with the tender documentation requirements and anti-corruption standard on procurements. Pursuant to Company's regulatory documents, the security department reduced initial (ceiling) prices for procurements worth RUB 39,034 thousand. During the reported period, the Company and its SACs conducted checks of integrity and completeness of information on contractors' owners, and loaded 14,885 contracts to automation system, incl. 3,598 contracts with disclosed ownership chain. There were beneficiary checks of 4,567 contractors (parties of contracts associated with spending of funds).

OAo IDGC of Urals participates in group initiatives related to corruption prevention, in particular, in 2015, the Company acceded to the Anti-corruption Charter of the Russian Business. Accedence to the Charter and gradual implementation of its statements are confirmation of Company's voluntary liability to improve anti-corruption measures, stipulated by international legal standards and Russian laws on corruption prevention and fight against corruption. In May 2021, the Company has confirmed its compliance with the Anti-corruption Charter of the Russian Business by filing self-declaration with the Chamber of Commerce and Industry of the Russian Federation.

The Russian Union of Industrialists and Entrepreneurs, for a second consecutive year, awarded Rosseti Group with A1 grade. The Rosseti Group retained its place among leaders of the anti-corruption rating, which reflects a high level of management and attention of the Group's managers to corruption combating efforts.

### Company's goals for 2023 and mid-term perspectives related to the Anti-corruption Policy

1. Development, approval and implementation of the 2023 anti-corruption action plan.
2. Implementation of measures mitigating risks of involvement of PAO Rosseti and its affiliates into corruption activities.
3. Improvement of measures to prevent and settle competing interests, incl. automation of the process.
4. Conduct of educational activities regarding law fundamentals and formation of law-abiding behavior among Company's employees through trainings and familiarization with anti-corruption information.
5. Conduct of activities to collect feedback from Company's employees through surveys, incl. anonymous surveys, on evaluation of efficiency of the Anti-corruption Policy, improvement of activities focusing on reduction of corruption risks.
6. Automation of due diligence processes by improvement of SAP ERP software.
7. Revision of the Company's regulatory documents to bring them into compliance with the Russian laws on corruption prevention and fight against corruption.
8. Further compliance with the Anti-corruption Charter of the Russian business and filing of self-declarations with the Chamber of Commerce and Industry within established time frames.

## DISCLOSURES

In 2022, the Company continued to uphold the principles of the Rosseti's Single Communication Policy. The Company's information policy rests on the principles of efficient response, trustworthiness, fullness, accessibility, timeliness and thoroughness. Important aspects of Company's management performance are traditionally initiation and maintenance of efficient communications with business, professional, expert and scientific communities; state or municipal authorities, public organizations, veteran and youth movements as well as Company's employees. The primary PR direction focuses on the collaboration with mass media to shape the Company's positive business reputation, to enhance the Company's informational influence, to promote its interests in the external environment. Mass media published over 12.6 thousand articles on the Company and its operations. Positive and neutral mentions totals 98.59%, with average citing index totaling 24.

In 2022, the purpose of the Company was to reduce releases on incidents and power shortages and increase information flows on our social contribution in the areas of presence. To this effect, we initiated our 80-Bright-Deeds project that became the information flow driver in addition to expansion of personnel engagement. This enabled to develop a higher loyalty of various target groups.

The Company regularly discloses information as an issuer and a player of wholesale and retail electricity market as well as in compliance with other mandatory legal requirements on its official web-site. Information is disclosed at Section "Information Disclosure" and official web-sites stipulated by the law (Gosuslugi web portal, website of the Ministry of Energy, etc.).

The Company paid a lot of attention to the promotion of its Telegram channel. At present, the channel's audience totals approx. 4 thousand users. We released 700+ posts during the year, with subscriber engagement reaching 85%. Rosseti Ural also has an active presence in the social networks, in which it interacts with various segments of the target audience. The annual growth of the subscriber base in 2022 totaled 3-4%. Vkontakte is the most popular platform. The average outreach of releases without additional promotion is 15,000 people, outreach on key releases with paid promotion amounting to 200,000+ people.

In 2022, Rosseti Ural celebrated the 80th anniversary of incorporation of three Urals and Kama energy systems. The Company decided to celebrate the event in its own way, leaving nice impressions



in the lives of many people. The Company implemented a large-scale campaign of good deeds useful for the residents of the Urals and Kama regions. The corporate initiative was symbolically named as 80-Bright-Deeds to commemorate the 80th anniversary. The idea also stemmed from the territorial diversity. Employees live both in cities and small settlements with own acute problems and needs. Every person has a possibility to become the voice of the place, share their view on sensitive subjects and change the situation by engaging other people, as the most powerful resource. The creators and participants of the project were inspired by the idea of teambuilding and care as simple human values. In the course of the social campaign employee engagement grew alongside with the project geography. Almost 3 thousand employees implemented one thousand of bright deeds for external audience.

During celebration of the 80th anniversary PR Department also initiated an online intellectual play for the employees. A special online platform was developed and launched. Total participation coverage exceeded one thousand employees.

Traditionally, Rosseti Ural participated in the #BrighterTogether festival conducted with the support of the Ministry of Energy, Ministry of Education, MEI National Research Institute and Federal Youth Affairs Agency. The key idea of the project is to form young generation's respect for the environment, energy and natural resources by showing existing and searching new methods of application of modern and perspective technologies related to generation, transmission and distribution of energy. Since August 2022, in the Sverdlovsk, Chelyabinsk and Perm regions our employees conducted around 80 thematic excursions and lessons engaging 3.5 thousand people. The focus of the activities was on mixed-aged children and youth groups. The Urals Energy Sector Museum was again the festival's starting point where a traditional energy saving and energy security marathon was launched. Participants got acquainted with the history of the regional energy sector and principal rules of respectful consumption of energy resources. First guests of the festival also participated in electricity experiments on the Museum's upgraded interactive premises. It should be noted that over 13 thousand people participated in the Company's activities related to the festival for the years of the Company's support.

The Company continues to form communication environment, benevolent for business development, with the help of various tools and channels to increase its information influence and to promote its interests in external environment.

