

BOARD OF DIRECTORS' PROGRESS REPORT

The Board of Directors handles overall management of the Company's operations and is vital element of the corporate governance system of OAO IDGC of Urals.

- **Functionality:** General strategic management of the Company, enforcement of equal guarantees of interests of shareholders and investors
- **Direct reporting line:** Reports to the General Meeting of Stockholders
- **Election Procedure:** The Board of Directors is elected by the General Meeting of Stockholders among candidates nominated by the shareholders owning 2%+ voting shares of the Company. The Board of Directors may also nominate candidates at own discretion. The Chair is elected by the majority of votes of the Board of Directors.
- **Tenure:** Till the next Annual General Meeting of Stockholders. The Board of Directors may be reshuffled by an Extraordinary General Meeting of Stockholders.
- **Composition:** Elected Board of Directors have the following statuses:
 - Executive director (serving simultaneously on the executive bodies of the Company);
 - Independent director (compliant with independence criteria);
 - Non-executive director (other directors).

Its competence is defined in the Charter⁴⁸ and is clearly demarcated from the purview of executive bodies that manage Company's day-to-day operations. The Board of Directors' expertise comprises issues stipulated by the Federal Joint-Stock Companies' Law as well as a wide range of additional issues in the spheres of finance and investments, business planning, procurements, management of affiliates in terms of core operational issues; internal control, risk management and internal audit.

Outcomes of the Board of Directors' activities in 2022

In 2022, the Company's Board of Directors has conducted 43 meetings: 40 in-absentia meetings and 3 mixed (in-presentia/in-absentia) meetings. The Board of Directors has scrutinized 204 agenda items during its meetings, particularly, 4 agenda items scrutinized during mixed meetings.

Year	Board of Directors meetings conducted			Agenda items examined
	total	In-absentia	Mixed (in-presentia/in-absentia)	
2022	43	40	3	204
2021	30	26	4	176
2020	49	45	4	185

Key aspects examined by the Board of Directors

Topics	2020	2021	2022
Corporate Governance	70	69	98
Budgeting and Finance	1	1	0
Strategic and Investment Planning	21	9	16
Revision of bylaws	14	11	12
Control and Reporting	56	54	50
Other aspects	23	32	28

Key aspects scrutinized by the Board of Directors during 2022:*

Corporate Governance

- examination of agenda items to be included into the general meeting's agenda, proposed by stockholders;
- examination of nominees to be elected to the Board of Directors and Board of Internal Auditors, proposed by stockholders;
- examination of practical arrangements related to the convention of the 2021 annual and extraordinary general meetings of stockholders and their location, date and time;
- preliminary adoption of the Company's 2021 annual report;
- examination of issues related to FY2021 and 9M2022 profit distribution and dividends;
- preparation of recommendations to agenda items of the annual and extraordinary general meetings of stockholders;
- approval of forms and wording of voting papers for the annual and extraordinary general meetings;
- definition of the AGSM and EGSM announcement procedure;
- approval of AGSM/EGSM-related expenses;
- adoption of a contract between the Company and its registrar;
- examination of agenda items regarding election of the Chair of the Board of Directors and Deputy Chair;
- adoption of the Board of Directors action plan for 2022-2023 corporate year;
- reshuffling of the Board of Directors Committees;
- adoption of the Committees' budgets;
- determination of positions of Company's representatives serving on governing bodies of Company's affiliates.

Strategic and Investment Planning

- adoption of the Company's Amended and Restated Alienation of Non-core Assets Program;
- adoption of the Company's risk appetite;
- examination of the investment program draft and draft of revisions, introduced into the investment program;
- adoption of the Non-state pension program for 2023;
- adoption of the 2023 Insurance Coverage Program;
- adoption of the 2023 Procurement Program.

Revision of bylaws

- adoption of the Amended and Restated Regulations on the Information Policy;
- adoption of the Amended and Restated Guarantee and Enhanced Quality of Internal Audit Program;
- adoption of the Amended and Restated Regulations on Insurance Coverage;
- adoption of the Company's Energy-saving and Enhanced Energy Efficiency Policy;
- adoption of the Amended and Restated Regulations on the Board of Directors Audit Committee;
- adoption of the Innovative Development Policy of OAO IDGC of Urals.

* Find the exhaustive list of examined agenda items and wording of the Board's resolutions at Board of Directors Section of the corporate web-site (Main/About us/ Governing and Oversight Bodies/Board of Directors).

Control and Reporting

- adoption of the quarterly completion reports with regard to the business plan;
- examination of reports regarding execution of Board of Directors assignments;
- examination of insurance coverage reports;
- examination of progress reports regarding the sale of non-core assets;
- examination of the 2021 information policy compliance report;
- examination of the 2021 progress report with regard to the Development of Smart Metering Program;
- examination of the 2021 report with regard to the IC&RMS rollout, functioning and efficiency;
- examination of quarterly progress reports with regard to Company's investment projects listed as priorities;
- examination of the Internal Auditor report regarding efficiency of internal control and risk management systems;

- examination of the 2021 progress report with regard to the 2020-2025 Development of Charging Infrastructure Program;
- examination of the progress report with regard to the 2019-2030 Digital Transformation Program;
- examination of the 2021 progress report with regard to the Company's Innovative Development Program;
- examination of the SEB's quarterly reports on execution of resolutions adopted during Board of Directors meetings.

Other aspects

- approval of Company's underwriters;
- reshuffling of the Central Procurement Body;
- authorization of related-party transactions (more details in the report on related-party transactions);
- approval of Company's charity programs.

Meeting attendance by members of the Board of Directors and Board of Directors' Committees in 2022

Board of Directors member	Board of Directors	Audit Committee	Personnel and Remunerations Committee	Strategy Committee	Reliability Committee	Technological Connection Committee
Directors serving on the Board of Directors during 2022						
D.V. Krainsky	43/43 (100%)			16/16 (100%)		
V.V. Anikin	42/43 (97.7%)					
Y.V. Goncharov	43/43 (100%)	4/4 (100%)				
R.A. Dmitrik	43/43 (100%)	11/11 (100%)		16/16 (100%)	8/8 (100%)	6/6 (100%)
N.A. Ozhe	43/43 (100%)		12/12 (100%)	16/16 (100%)		4/4 (100%)
A.A. Polinov	29/43 (67.4%)			13/16 (81.3%)		
M.G. Tikhonova	43/43 (100%)		12/12 (100%)			
I.A. Shagina	43/43 (100%)	11/11 (100%)	12/12 (100%)			
A.V. Shevchuk	43/43 (100%)	7/7 (100%)		16/16 (100%)	0/0*	0/0*
Directors who left the Board of Directors in 2022						
V.A. Bolotin	18/18 (100%)					
E.V. Prokhorov	18/18 (100%)					
A.V. Molskyi	23/23 (100%)					
V.V. Kharitonov	22/23 (95.7%)					
Directors who entered the Board of Directors in 2022						
E.V. Andreeva	2/2 (100%)					
A.Y. Korneev	2/2 (100%)			11/11 (100%)		

* There were no Committee meetings since the member was elected to serve on the Committee.

Evaluation of the Board of Directors

The Company evaluates the performance of the Board of Directors and Board of Directors Committees on an annual basis in line with recommendations of the Bank of Russia's Corporate Governance Code. In compliance with the Board of Directors and Board of Directors Committees Performance Evaluation Methodology, the performance of the Board of Directors is evaluated in the form of self-evaluation or triennial evaluation by an independent outside agency.

Information on evaluations of performance of the Board of Directors and its Committees for the last 3 years

Year when evaluation was conducted	2020	2021	2022
Evaluation form	Evaluation by an independent consultant (NP RID)	Self-evaluation	Self-evaluation

Targets of evaluation in 2022

1. Board of Directors performance on the whole;
2. Performance of each Board of Directors Committees;
3. Performance of the Board of Directors Chair;
4. Facilitation activities with regard to the performance of the Board of Directors and its Committees.

Components of evaluation in 2022

- Functional component (quality of the Board of Directors performance);
- Structural component (composition and structure of the Board of Directors, role of the Board of Directors Chair, etc.);
- Procedure-oriented component (meeting scheduling, meeting arrangement practices, information support);
- Infrastructural component (remunerations of the Board of Directors, settlement of competing interests, liability insurance, etc.).

Evaluation criteria in 2022

- 1) Execution of key functions in company management by the Board of Directors:
 - Generation and oversight of strategy implementation;
 - Enforcement of establishment and oversight of efficiency of the internal control and risk management system;
 - Evaluation of the C-level performance;
 - Implementation of efficient C-level incentivization system;
 - Asset protection;
- 2) Composition and structure of the Board of Directors;
- 3) Administration of the Board of Directors activities:
 - Information support of the Board of Directors and reciprocity between the Board of Directors and executive bodies;
 - Infrastructural support of the Board of Directors, incl. incentivization system for Board of Directors members, settlement of competing interests;
 - Reciprocity between the Board of Directors and its Committees;
 - Composition of the Board of Directors Committees and their performance;
- 4) Performance of the Board of Directors Chair.

Average scores on 4 criteria used in evaluation of the CY2021–2022 Board of Directors performance

Execution of key functions in company management by the Board of Directors	2021	4.25
	2022	4.36
Composition and structure of the Board of Directors	2021	4.74
	2022	4.63
Administration of the Board of Directors' activities	2021	4.31
	2022	4.48
Performance of the Board of Directors' Chair	2021	4.61
	2022	4.54

Self-evaluation was conducted in the form of questioning. Respondents considered that the Board of Directors should revise its approaches in the following spheres:

- Formation of a C-level labor pool;
- Generation and oversight of development strategy implementation.

The respondents also underlined required revisions of approaches related to correlation of executive, non-executive and independent Board of Directors members, as well as types of issues examined during F2F meetings, C-level incentivization (remuneration) system. The report on the self-evaluation was scrutinized by the Personnel and Remunerations Committee⁴⁹ and Board of Directors⁵⁰.

The Board of Directors' Chair

The Chair of the Board of Directors bears personal responsibility for leading the activities of the Board of Directors and its performance. The Chair keeps the focus of the Board of Directors on the strategic management of the Company delegating operational control to the executive team. The Chair oversees that the Board of Directors receives accurate, reliable and relevant information in a timely manner to foster a substantive discussion of issues. The Chair fosters constructive interaction among the members of the Board of Directors and between the Board of Directors and Executive Board.

From June 2021 the Board of Directors is chaired by Daniil Vladimirovich Krainsky.



Independent Directors and Their Role*

Independent directors provide an independent perspective to the work of the Board of Directors, through their knowledge, experience and qualifications. Independent directors demonstrate a high level of expertise, independent judgment and independent votes on agenda items. The objectivity of independent directors and their constructive criticism are of great value to the Board of Directors and Company. The Company highly values the significant contribution that independent directors make to improve the performance of the Board of Directors.

As of 31.12.2022, the Board of Directors has 1 independent director – R.A. Dmitriuk.

* OAO IDGC of Urals adheres to the independence criteria, set forth by the Bank of Russia's Corporate Governance Code.

Onboarding procedure for newly elected Board of Directors members

To ensure efficient performance and quickest and efficient integration of new Board of Directors members the Company conducts a range of activities:

- presentation of information on key issues related to governance and operations of the Company;
- filing of bylaws on governing bodies;
- filing of other bylaws regulating other spheres of Company's performance (corporate governance, information and dividend policies, insider information processing, risk management, internal control and audit);
- arrangement of familiarization trips, on-site visits to facilities (when possible);
- the Company's corporate secretary constantly explains how to interact with the Company in the course of the Board of Directors activities.

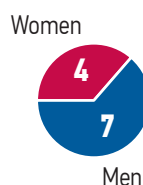
Composition of the Board of Directors

The Company's Charter⁵¹ states that that the Board of Directors consists of 11 directors. The quantitative composition perfectly matches the goals and objectives of the Company and industry practices and secures a required balance of purviews of the Board of Directors.

The specificity of the structure of shareholder capital (Rosseti owns 51.52% of the voting power) explains the fact that the vast majority of the Board of Directors is elected as proposed by the controlling stockholder – PAO Rosseti. 11-director composition of the Board of Directors comprises ten non-executive directors and one independent director.

Members of the Company Board of Directors have outstanding management and industry experience, are reputable experts in the power sector, and make a valuable contribution to the activities of the Board of Directors and its Committees.

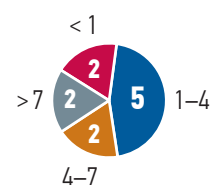
Board of Directors' gender composition



Board of Directors' categories of members



Board of Directors' length of service



Taking into account the strategic importance of the challenges facing the Board of Directors, the Board members must have the confidence of stockholders and ensure that duties entrusted to them are performed in the most efficient manner possible. The existing structure of the Board of Directors fosters appropriate level of independence from the Company's management to oversee the latter's work in the proper way. OAO IDGC of Urals has a transparent procedure for electing members of the Board of Directors, specifically:

- The Company provides stockholders with two months to promote nominees to the Board of Directors, while laws stipulate one month;
- The Company shares information regarding nominees to the Board of Directors with stakeholders in a timely manner (immediately after minutes of a Board of Directors meeting to examine the item are prepared) by disclosing a relevant corporate event/action newsletter (detailed information on nominees is posted on the Company's website in materials to a General Meeting with "Election of the Board of Directors" item on the agenda);
- The Company employs the principle of cumulative voting to elect the Board of Directors and explains its procedures;
- The Company announces the voting results on the issues examined, with presence of quorum and number of votes for each voting alternative disclosed;
- The Company discloses minutes of the general meetings of stockholders on its official website.

Board of Directors' biographies*

The Board of Directors, as of 31.12.2022 was elected by the Extraordinary General Meeting of Stockholders, held on 23.12.2022⁵²:



Krainsky Daniil Vladimirovich

OAO IDGC of Urals' Board of Directors' Chair
Non-executive director

PAO Rosseti's and PAO FSK-Rosseti's Deputy
General Director for Legal Affairs

Member of the Strategy Committee

Board of Directors' member since 29.05.2020

Interest in the charter capital/Common stock
owned (as of 31.12.2022): none.

Security transaction statements filed with the
Company in 2022: none.

Loans/borrowings from the Company: none.

Short biography:

Born in 1979. Graduated from Moscow State Law Academy (Jurisprudence).

Positions for the past 5 years

PAO Rosseti Lenenergo's Deputy General Director for Legal Affairs and Corporate Governance, PAO FSK UES' Deputy General Director for Legal Affairs (as a second job), PAO Rosseti's Executive Board member, PAO FSK - Rosseti's Executive Board member PAO Rosseti Lenenergo's Executive Board member, member of the Boards of Directors of PAO Rosseti Moscow Region, PAO Rosseti Siberia, PAO Rosseti Center, PAO Rosseti North West, PAO TRK, PAO Rosseti Volga, AO NTC FSK UES, AO NITs UES, AO TsiUS UES, PAO Rosseti North Caucasus, AO Rosseti Tyumen, AO Rosseti Yantar, AO Rosseti Sibiria Tyvaenergo, AO Rosseti Tsyfra, PAO Rosseti Kuban, PAO FSK UES, Chair of the Boards of Directors of AO Energy Service Company Lenenergo, PAO Rosseti South.

Nominated by PAO Rosseti.

* The directors consented the disclosure of personal data in the report in a manner, consistent with laws of the Russian Federation. Positions are disclosed as of 31.12.2022.



Andreeva Elena Viktorovna

Non-executive director
 PAO Rosseti's Chief Advisor
 PAO FSK Rosseti's Deputy General Director for Sales and Energy Transmission
 Board of Directors' member since 23.12.2022
 Interest in the charter capital/Common stock owned (as of 31.12.2022): none. Security transaction statements filed with the Company in 2022: none. Loans/borrowings from the Company: none.

Short biography:

Born in 1974. Graduated from Ivanovo State Energy University (1997, Economics and Management in the Energy Sector).

Positions for the past 5 years:

PAO Rosseti's Chief Advisor (as a second job), PAO Mosenergo's Deputy General Director for Sales, OAO Gazprom Energoholding's Deputy General Director for Regional Development (as a second job), member of the Boards of Directors of PAO Rosseti Center, OOO Gazprom Teploenergo MO, OOO Gazprom Teploenergo Kazan, OOO Peterburgteploenergo, OOO Gazprom Teploenergo North West.
 Nominated by PAO Rosseti.



Anikin Vitaly Vladimirovich

Non-executive director
 PAO T Plus' Deputy General Director for Strategy and Investments.
 Board of Directors' member since 04.12.2019
 Interest in the charter capital/Common stock owned (as of 31.12.2022): none. Security transaction statements filed with the Company in 2022: none. Loans/borrowings from the Company: none.

Short biography:

Born in 1976. Graduated from Kuzbass State Technical University (Economics, 1997).

Positions for the past 5 years:

PAO T Plus' Development Director, AO Solar Wind's General Director, Chair of the Boards of Directors of AO ETK, AO Yekaterinburggaz, OOO Gazeks-Management, AO GAZEKS, AO SG-Invest, AO Pervouralskgaz, AO Gazmontazh, member of the Boards of Directors of AO Irkutskoblgaz, AO Gazprom Gazoraspredelenie Yekaterinburg, OOO Tsyfra.

Nominated by PAO Metcombank, AO GK RENOVA.



Goncharov Yury Vladimirovich

Non-executive director
 PAO Rosseti's Chief Advisor
 Member of the Audit Committee
 Board of Directors' member since 27.06.2014
 Interest in the charter capital/Common stock owned (as of 31.12.2022): none. Security transaction statements filed with the Company in 2022: none. Loans/borrowings from the Company: none.

Short biography:

Born in 1977. Graduated from Moscow State Mining University (2000, Management), Moscow Institute of Economics, Politics and Law (2014, Jurisprudence).

Positions for the past 5 years:

PAO Rosseti's Deputy General Director for Corporate Governance, member of the Boards of Directors of AO SZEUK, PAO Rosseti Volga, PAO Rosseti Center, PAO Rosseti Center and Volga, AO Rosseti Tyumen, PAO Rosseti North West, PAO Rosseti North Caucasus, PAO Rosseti Kuban, PAO Rosseti Yantar.

Nominated by PAO Rosseti.



Dmitrik Roman Avgustovich

Independent director
 General Director at OOO Energosetinvestholding (ESIH)
 Member of the Audit, Strategy, Reliability, Technological Connection Committees
 Board of Directors' member since 06.06.2016
 Interest in the charter capital/Common stock owned (as of 31.12.2022): none. Security transaction statements filed with the Company in 2022: none. Loans/borrowings from the Company: none.

Short biography:

Born in 1971. Graduated from Perm State Technical University (2000, Electric Motors and Automation of Installations and Technological Complexes; 2002, Management), Perm State University (2005, Financial Management).

Positions for the past 5 years:

OOO RRSK's General Director

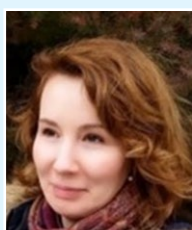
Nominated by PAO Metcombank, AO GK RENOVA.



Korneev Aleksandr Yuryevich

Non-executive director
 PAO Rosseti's and PAO FSK-Rosseti's Head of Technological Connection and Infrastructure Development Department
 Member of the Strategy Committee (tenure ended 07.09.2022)
 Board of Directors' member since 23.12.2022
 Interest in the charter capital/Common stock owned (as of 31.12.2022): none. Security transaction statements filed with the Company in 2022: none. Loans/borrowings from the Company: none.

Short biography:
 Born in 1980. Graduated from Moscow Energy Institute.
 Positions for the past 5 years:
 PAO Rosseti's Director of Network Perspective Development and Connection Department.
 Nominated by PAO Rosseti.



Ozhe Natalya Aleksandrovna

Non-executive director
 Deputy General Director for Legal and Corporate Affairs at AO Gazeks
 Member of the Personnel and Remunerations, Strategy, Technological Connection Committees
 Board of Directors' member since 14.06.2013
 Interest in the charter capital/Common stock owned (as of 31.12.2022): none. Security transaction statements filed with the Company in 2022: none. Loans/borrowings from the Company: none.

Short biography:
 Born in 1974. Graduated from Moscow State University (1997, Jurisprudence).
 Positions for the past 5 years:
 Deputy General Director for Legal and Corporate Affairs at AO Yekaterinburggaz (as a second job), Deputy General Director for Legal and Corporate Affairs at AO Urals Gaz Networks (as a second job), member of the Boards of Directors of AO Yekaterinburggaz, AO Gazmontazh, AO SG-Invest, AO Pervouralskgaz, AO Irkutskoblgaz, AO GAZEKS, AO EES, AO EESK, OOO GAZEKS-Management.
 Nominated by PAO Metkombank, AO GK RENOVA.



Polinov Aleksey Aleksandrovich

Non-executive director
 PAO Rosseti's Chief Advisor to General Director, Acting Deputy General Director for Economics and Finance
 PAO FSK-Rosseti's Deputy General Director for Economics and Finance
 Member of the Strategy Committee
 Board of Directors' member since 03.06.2021
 Interest in the charter capital/Common stock owned (as of 31.12.2022): none. Security transaction statements filed with the Company in 2022: none. Loans/borrowings from the Company: none.

Short biography:
 Born in 1978. Graduated from Moscow State University of Civil Engineering (2000), Candidate of economic sciences.
 Positions for the past 5 years:
 PAO Rosseti Lenenergo's Executive Board member, PAO Rosseti's Executive Board member, PAO FSK-Rosseti's Executive Board member, PAO Rosseti Lenenergo's Chief Advisor (as a second job), AO OEk's Chief Advisor to General Director, PAO Rosseti Lenenergo's Deputy General Director for Economics and Finance, PAO FSK-Rosseti's Acting Deputy General Director for Economics and Finance, member of the Board of Directors of AO Rosseti Tyumen, PAO Rosseti South, PAO Rosseti North West, PAO Rosseti Kuban, PAO Rosseti Moscow Region, PAO Rosseti Siberia, AO Upravlenie VOLS-VL, Chair of the Board of Directors of AO Yantarenergo, AO TslUS UES, OOO FSK – Asset Management
 Nominated by PAO Rosseti.



Tikhonova Maria Gennadyevna

Non-executive director

PAO Rosseti's and PAO FSK-Rosseti's Deputy General Director for Corporate Governance

Member of the Personnel and Remunerations Committee

Board of Directors' member since 03.06.2021.

Interest in the charter capital/Common stock owned (as of 31.12.2022): none. Security transaction statements filed with the Company in 2022: none. Loans/borrowings from the Company: none.

Short biography:

Born in 1980. Graduated from Volga-Vyatka State Service Academy (2002), Academy of National Economy of the Russian Federation Government (2005), Higher School of Economics (2008), Candidate of economic sciences.

Positions for the past 5 years:

PAO FSK's Executive Board Deputy Chair, PAO FSK's Executive Board member, PAO FSK's Deputy General Director for Corporate Governance, Chair of the Boards of Directors of PAO Rosseti Siberia, AO Rosseti Siberia Tyvaenergo, PAO TRK, member of the Boards of Directors of PAO Rosseti Volga, AO Rosseti – Yantar (former AO Yantarenergo), AO Rosseti Tyumen, PAO GK TNS Energo, AO DVEUK, PAO Rosseti Kuban, PAO Rosseti North West, PAO Rosseti Moscow Region, PAO Rosseti South, AO NITs UES, AO Regional Electric Networks, AO Elektromagistral.

Nominated by PAO Rosseti.



Shagina Irina Aleksandrovna

Non-executive director

PAO Rosseti's Tariff Department Head

PAO FSK-Rosseti's First Deputy Head of Economic Planning and Tariffs Department

Member of the Audit, Personnel and Remunerations Committee

Board of Directors' member since 29.05.2020

Interest in the charter capital/Common stock owned (as of 31.12.2022): none. Security transaction statements filed with the Company in 2022: none. Loans/borrowings from the Company: none.

Short biography:

Born in 1979. Graduated from All-Russia Extramural Institute of Finance and Economics, Vladimirsky Law Institute of FPS of Russia (Jurisprudence).

Positions for the past 5 years:

PAO FSK UES' Tariff Department Head (as a second job), member of the Boards of Directors of PAO Rosseti Volga, PAO Rosseti Kuban, PAO TRK, member of the Audit Committee of PAO Rosseti Kuban, PAO TRK, PAO Rosseti North West, member of the Strategy Committee of PAO Rosseti Kuban, PAO TRK, member of the Personnel and Remunerations Committee of PAO Rosseti North West, member of the Board of Directors of PAO Rosseti North West, OAO Tomsk Backbone Grids.

Nominated by PAO Rosseti.



Shevchuk Aleksandr Viktorovich

Non-executive director

Executive Director at Association of Professional Investors.

Chair of the Audit Committee (tenure ended 07.09.2022), member of the Strategy Committee, Reliability Committee (tenure started 05.12.2022), Technological Connection Committee (tenure started 05.12.2022).

Board of Directors' member since 06.06.2016

Interest in the charter capital/Common stock owned (as of 31.12.2022): none. Security transaction statements filed with the Company in 2022: none. Loans/borrowings from the Company: none.

Short biography:

Born in 1983. Graduated from Finance Academy under the Government of the Russian Federation (2005, Banking and Finance).

Positions for the past 5 years:

Member of the Boards of Directors of PAO Rosseti Center and Volga, PAO Rosseti Center, PAO Detsky Mir, PAO Rushydro, OOO Binnofarm Group, PAO Rosseti North West, PAO OGGK-2.

Nominated by PAO Metcombank, AO GK RENOVA.

The composition of the Board of Directors between 17.06.2022 and 23.12.2022 (positions as of the nomination date)

Daniil Vladimirovich Krainsky Chair of the Board of Directors Non-executive director	Born in 1979. Graduated from Moscow State Law Academy (Jurisprudence). Deputy General Director for Legal Affairs at PAO Rosseti
Vitaly Vladimirovich Anikin Non-executive director	Born in 1976. Graduated from Kuzbass State Technical University (Economics, 1997). PAO T Plus' Deputy General Director for Strategy and Investments.
Yuri Vladimirovich Goncharov Non-executive director	Born in 1977. Graduated from Moscow State Mining University (2000, Management), Moscow Institute of Economics, Politics and Law (2014, Jurisprudence). PAO Rosseti's Chief Advisor.
Roman Avgustovich Dmitrik Independent director	Born in 1971. Graduated from Perm State Technical University (2000, Electric Motors and Automation of Installations and Technological Complexes; 2002, Management), Perm State University (2005, Financial Management). General Director at OOO Energosetinvestholding (ESIH).
Andrey Valeryevich Molskiy Non-executive director	Born in 1980. Graduated from Moscow Energy Institute (2004). PAO Rosseti's Deputy General Director for Investments, Capital Construction and Sales.
Natalia Aleksandrovna Ozhe Non-executive director	Born in 1974. Graduated from Moscow State University (1997, Jurisprudence). Deputy General Director for Legal and Corporate Affairs at AO Gazeks.
Aleksey Aleksandrovich Polinov Non-executive director	Born in 1978. Graduated from Moscow State University of Civil Engineering (2000), Candidate of economic sciences. PAO Rosseti's Chief Advisor to General Director, Acting Deputy General Director for Economics and Finance
Maria Gennadyevna Tikhonova Non-executive director	Born in 1980. Graduated from Volga-Vyatka State Service Academy (2002), Academy of National Economy of the Russian Federation Government (2005), Higher School of Economics (2008), Candidate of economic sciences. PAO Rosseti's Deputy General Director for Corporate Governance
Vladimir Vyacheslavovich Kharitonov Non-executive director	Born in 1978. Graduated from Peoples' Friendship University of Russia (2002), candidate of technical sciences. AO NTTs FSK UES' General Director.
Irina Aleksandrovna Shagina Non-executive director	Born in 1979. Graduated from All-Russia Extramural Institute of Finance and Economics, Vladimirsky Law Institute of FPS of Russia (Jurisprudence). Tariff Department Head at PAO Rosseti and PAO FSK UES (as a second job).
Aleksandr Viktorovich Shevchuk Non-executive director	Born in 1983. Graduated from Finance Academy under the Government of the Russian Federation (2005, Banking and Finance). Executive Director at Association of Professional Investors.



The composition of the Board of Directors between 03.06.2021 and 17.06.2022 (positions as of the nomination date)

Daniil Vladimirovich Krainsky Chair of the Board of Directors Non-executive director	Born in 1979. Graduated from Moscow State Law Academy (Jurisprudence). Deputy General Director for Legal Affairs at PAO Rosseti
Vitaly Vladimirovich Anikin Non-executive director	Born in 1976. Graduated from Kuzbass State Technical University (Economics, 1997). PAO T Plus' Deputy General Director for Strategy and Investments.
Vladimir Anatolyevich Bolotin Executive director	Born in 1975. Graduated from Chelyabinsk State Technical University (1997, Automated Control of Electric Systems) and South Urals State University (2010, Management). OAO IDGC of Urals' General Director, Chair of the Executive Board (tenure ended 08.06.2022)
Yuri Vladimirovich Goncharov Non-executive director	Born in 1977. Graduated from Moscow State Mining University (2000, Management), Moscow Institute of Economics, Politics and Law (2014, Jurisprudence). PAO Rosseti's Chief Advisor.
Roman Avgustovich Dmitrik Independent director	Born in 1971. Graduated from Perm State Technical University (2000, Electric Motors and Automation of Installations and Technological Complexes; 2002, Management), Perm State University (2005, Financial Management). General Director at OOO Energosetinvestholding (ESIH).
Natalia Aleksandrovna Ozhe Non-executive director	Born in 1974. Graduated from Moscow State University (1997, Jurisprudence). Deputy General Director for Legal and Corporate Affairs at AO Gazeks.
Aleksey Aleksandrovich Polinov Non-executive director	Born in 1978. Graduated from Moscow State University of Civil Engineering (2000), Candidate of economic sciences. PAO Rosseti's Chief Advisor to General Director, Acting Deputy General Director for Economics and Finance
Egor Vyacheslavovich Prokhorov Non-executive director	Born in 1980. Graduated from St. Petersburg State University. Candidate of economic sciences. Deputy General Director for Strategy at PAO Rosseti and PAO FSK UES (as a second job)
Maria Gennadyevna Tikhonova Non-executive director	Born in 1980. Graduated from Volga-Vyatka State Service Academy (2002), Academy of National Economy of the Russian Federation Government (2005), Higher School of Economics (2008), Candidate of economic sciences. PAO Rosseti's Deputy General Director for Corporate Governance
Irina Aleksandrovna Shagina Non-executive director	Born in 1979. Graduated from All-Russia Extramural Institute of Finance and Economics, Vladimirsky Law Institute of FPS of Russia (Jurisprudence). Tariff Department Head at PAO Rosseti and PAO FSK UES (as a second job).
Aleksandr Viktorovich Shevchuk Independent director	Born in 1983. Graduated from Finance Academy under the Government of the Russian Federation (2005, Banking and Finance). Executive Director at Association of Professional Investors.

D&O Liability Insurance

The Corporate Governance Code⁴³ recommends companies, at their own expense, to insure the liability of the Board of Directors so that losses, incurred by the company or third parties due to activities of the Board of Directors members, may be reimbursed.

During the reported period, the Company has concluded a D&O Liability Insurance contract with AO SOGAZ (with preliminary examination of the item by the Board of Directors), under which the following risks are covered:

- Risks of claims or demands, placed to the insured by third parties, related to reimbursement of losses caused by unintentional wrong actions of the insured in the realization of their managerial activities;
- Risks of claims or demands, placed by third parties, related to reimbursement of losses on Company's securities.

The insured entities according to the insurance contract are the Company, individuals or corporates which were, are or shall be:

- A member of the Board of Directors, Supervisory Board or any other similar body, regardless of its title in any jurisdiction/ country;
- The sole executive body (General Director), deputy sole executive body (First Deputy General Director, Deputy General Director), member of the Executive Board, Chief Accountant;
- Other entities, stipulated by the insurance contract.